

YATEEN GHARAT

CEO, PRINCIPAL GROUP PROCESS CONSULTANT
AT PRO-FAC PROFESSIONAL FACILITATORS

MANAGING DIRECTOR
AT OUTDOOR ADVENTURE MANAGEMENT



CERTIFICATIONS

- IAF Certified™ Professional Facilitator - CPF Master
- ATD Certified Change Management Facilitator
- Assistant T.O.P Trainer with ICA India since 2016
- MBTI Certified Trainer.
- ICF Certified ACC Coach with Micro Specialization in 'Performance Enhancement Coaching'
- NLP Master Practitioner
- Certified Executive and Life Coaching from Symbiosis USA
- TISS Certification on Theme Centered Interaction

CORE DELIVERABLES

- Vision - Mission - Action Planning Workshops
- Values integration (Defining, Co-creating, Embedding)
- PSP - Participatory Strategic Planning (6 - 12 months journey)
- Leadership Mentoring (6-12 months journey)
- Facilitation skills for organization-wide change and OD initiatives
- Change Management- Leading change (1 year - 3 years)
- OMDPs for Senior Leadership development
- Transformational - Facilitative- Servant Leadership Development
- Facilitative Organization, Facilitative Managers, Facilitative Employee.- Part of OD and Change management journey (1 year - 3 years)
- Content facilitation for Soft and Life skills (3 - 6 months)
- Managerial and Supervisory excellence
- Executive Coaching- C Suit (3 months)

Yateen Gharat is a seasoned professional with extensive experience in Leadership Development and Facilitation. He has conducted over 3,500 Workshops for Corporate clients, covering topics such as Leadership, Vision Planning, and Group Process Facilitation. He is also actively involved in the training and development community, serving on 6 HR and Training & Consultant Companies Boards.

In addition to his work in leadership development, Yateen is a renowned Facilitator and designer of facilitation processes. He has developed his own facilitation skills program, the Transformational Facilitation Skills (TTF), offered at both basic and advanced levels. He is a proud designer of over 40 facilitation processes and 3 major frameworks for facilitation.

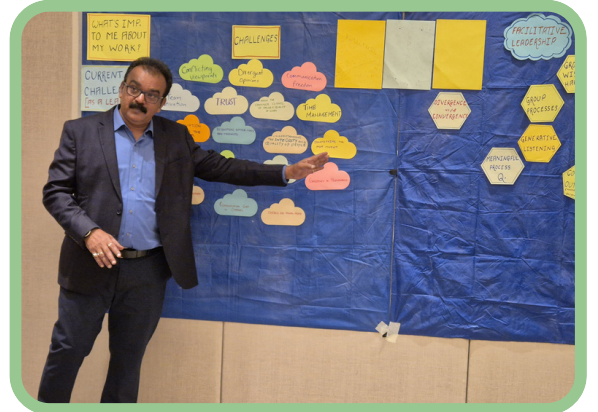
He is a member of the International Association of Facilitators (IAF) and a core team member of the IAF Mumbai Hub since 2013. He also serves as a mentor in their Global Mentoring Program. Yateen is also a Visiting Faculty at TISS and the Co-author of a book on facilitation- 'Fast Forward To Facilitation'.

Beyond his facilitation expertise, Yateen is a trained mountaineer with certifications in Basic and Advanced Mountaineering, Search and Rescue, and Method of Instructions (Train the Trainer). He brings 34 years of experience in Adventure and Survival to his work, potentially enriching his facilitation approach with unique perspectives and experiential learning methodologies.

YATEEN HAS WORKED ON TRAINING ASSIGNMENTS FOR



SOME LEARNING MOMENTS



[+919820833622](tel:+919820833622)



yyateen@gmail.com



[+919820833622](tel:+919820833622)



[@yyateen](https://www.instagram.com/yyateen)



[Yateen Gharat CPF, Master Facilitator](#)